GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**HOTELS, RESTAURANTS AND EATING HOUSES** " in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.RT.No. 358 Dated: 10-09-2018

Read the following:

1. From the Commissioner of Labour, Vijayawada Lr.No.J1/153/2018, Dated:24.07.2018.
2. G.O.Ms.No.105, L.E.T. & F. (Lab.II) Department, dated 1/11/2007 vide Gazette Notification No.652, dated 15/11/2007.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada.
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**HOTELS, RESTAURANTS AND EATING HOUSES** " included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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SCHEDULE NAME OF THE SCHEDULE EMPLOYMENT: HOTELS, RESTAURENTS AND EATING HOUSES					
Sl.No	**Name of the Category**	**Basic wage (in Rs.)**		**Cost of Living Allowance to be paid per each point of increase (in Rs.)**	
1	**2**	**3**		**4**	
		Zone-I	**Zone-II**	**Zone-I**	**Zone-II**
	OFFICE & GENERAL CATEGORIES				
1	Manager	10473	9602	8.30	7.60
	CATEGORY - A				
2	Accountant/ Head Cook / Sarak Master/ Head Baker / Security Officer/ A/c.Plant Operator/ House Keeping Manager	9602	9164	7.60	7.25
	CATEGORY - B				
3	Asst.Manager/ House Keeping Supervisor/ Swimming Coach/ Carpenter/ Asst.Accountant/ Accounts Clerk/ Typist/ Steno/ Cook/ Baker/ Cashier	9164	8955	7.25	7.10
	CATEGORY - C				
4	Asst.Cook/ Supervisor/ Telephone Operator/ Telephone Switch Operator/ Computer AC Operator/ Clerk/ Bill Writer/ Stores Keeper/ Grinder/ Steward/ Barman/ Receptionist/ Enquiry Clerk/ Driver/ House Keeper/ Electrician/ Fitter/ Plumber/ Carpenter	8858	8729	7.00	9.85
	CATEGORY - D				
5	Pantry Man/ Suppliers/ Servers/including Waiters/ Coffee, Tea, Ice-Cream,, Cool Drinks Maker/ Electric Grinder/ Watchman/ Utencils Cleaner/ Room Boy/ Room Assistant/ Vegetable Cutter	8729	8535	6.90	6.75
	CATEGORY - E				
6	Helper in Kitchen/ Cleaner including Table Vessels or Floor Sweeper/ Mali/ Sweeper/ Bell Boy/ Cycle Stand Boy/ Security Guard/ Masalchi/ Fireman/ Swimming Pool Cleaner/ Lift Operator	8535	8205	6.75	6.50

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1260 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1260 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1) Zone-I: Means the Municipal Corporations of Vijayawada, Visakhapatnam and Vijayawada, Selection Grade and Special Grade Municipalities.
Zone-II: Means rest of the areas in the State.

2) If any categories employed in the said employment are left out, they shall not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.

3) Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours of work.

4) To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.

5) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.

6) Where any category of employee is paid higher wages than those specified above, that higher wage should be continued to be paid to that employee.

7) If any category of employees not included in this Scheduled employment, shall be paid same notified wage of the similar categories in any other Scheduled employment, if the same category is existed in more than one employment the higher wage should be paid.

8) For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER